

DPS Hard to Staff Assignments

These assignments are currently designated as **Hard to Staff** for the 20223-24 SY.

- English Language Acquisition – Spanish Teachers (ELA-S)¹
- ChildFind Pre-school Teams-Bilingual Qualified
- Special Education Assessment Team (SEAS)-Bilingual Qualified
- Mathematics Secondary Grades 7-12 Teachers²
- Audiologists
- Occupational Therapists
- Physical Therapists
- Nurses
- Psychologists
- Speech Language Pathologists
- Special Education Center Program Assignments
- Secondary Mild/Moderate Special Education Teachers (Elementary teachers do not qualify)
- Itinerant Special Education teachers, including Itinerant Teachers of Deaf and Hard of Hearing and Visually Impaired
- Highly qualified bilingual school counselors working in a TNLI designated high school³

Notes

1 - Hard to Staff ELA-S

To qualify, ELA-S teachers must be designated as ELA-S, ELA-S/ELA-E or ELA-S Resource in our DPS systems by the school principal or by the ELA department after your ELA position start date.

Please contact mle_hrteachercertification@dpsk12.org for more information regarding your ELA-S Qualification or designation.

2 - Hard to Staff Secondary Math Grades 6-12

To qualify, secondary Math Teachers must meet the following requirements:

- A. Must be assigned as primary teacher to a 6th to 12th grade Math class in Infinite Campus (IC) by your Principal or IC master scheduler which means
 - Teach at least one section of a Math course with a CDE or alt code of 1100, AND
 - 6th-12th grade students must be assigned to the teacher's 1100 class
- B. Must be CDE Highly Qualified to teach secondary Math (grades 7th-12th) demonstrated by meeting one of the following -
 - A BA (or higher) degree in Math OR
 - Be math endorsed on the teaching license OR
 - Pass the PLACE test in math OR
 - Pass the Praxis II test in math OR
 - Complete 36 semester hours of higher education math coursework well distributed within the content area OR
 - Have a NBCT certificate in Secondary Math
- C. Teach at a Secondary school which includes:
 - K-8 School, OR
 - Middle School, OR
 - High School, OR
 - Alternative School

3 - Hard to Staff Bilingual Counselor

To qualify, counselors must meet ELA-S requirements of passing the SLP exam and district required trainings.